



## Announcement of Chalermprakiat Police Station

### Subject: Anti-Bribery Policy

#### Fiscal Year 2025

According to Section 128 of the Organic Act on Anti-Corruption B.E. 2561, it is prohibited for any public official to receive property or any other benefit that can be calculated in monetary value from any person, unless such receipt is in accordance with the law, rules, or regulations. An exception is made for gifts or benefits received under customary moral practices, as per the criteria and amount set by the National Anti-Corruption Commission. Likewise, the Police Civil Service Code of Ethics B.E. 2564 emphasizes honesty, adherence to laws, transparency, accountability, and putting the public interest before personal interest. It encourages collaboration and selflessness in promoting public welfare.

In accordance with the National Anti-Corruption Reform Plan, Activity 4 aims to build a transparent bureaucracy with no vested interests. Objective 1.1 mandates that every public agency declare itself as one where all officials refuse to accept gifts or benefits from performing their duties (No Gift Policy).

Therefore, to prevent conflicts of interest, bribery, and improper influence from affecting official performance, this Anti-Bribery and No Gift Policy is hereby established with the following details:

#### **Objectives:**

1. To prevent or reduce the chance of bribery and conflicts of interest for police officers under Chalermprakiat Provincial Police Station.
2. To raise awareness and instill a mindset among officers to decline any gifts or gratuities received in connection with their official duties.
3. To build a culture of integrity and transparency within the public sector.
4. To define clear measures and mechanisms for preventing the giving or receiving of bribes or undue benefits.
5. To regulate the acceptance of entertainment and gifts among police executives and officers according to relevant laws and rules.
6. To support the implementation of the National Strategy and Reform Plan and contribute to the Integrity and Transparency Assessment (ITA) of public agencies.

**Scope of Application:**

This policy applies to all police officers under the jurisdiction of Chalermprakiat Provincial Police Station.

**Definitions:**

“Bribery” means money or any other advantage given to influence a person to act, omit, or refrain from any action in their official capacity, whether lawful or not. This includes gifts, facilitation fees, tokens of goodwill, donations, hospitality, and similar benefits. If such acts are found to be reasonably interpreted as bribery, even after the act, they are treated as such. Receiving gifts in the course of duty differs from receiving them under moral customs (i.e., given during festivals or special occasions), which may be acceptable only if not related to official actions.

“Official Duty” refers to actions or responsibilities performed by state officials under appointment, assignment, or delegated authority, whether general or specific, as defined by law.

“Supervisor” refers to persons with authority to direct, monitor, and inspect subordinate officers.

“Subordinate” refers to all officers under Chalermprakiat Provincial Police Station who are not supervisors.

**Sanctions:**

1. Violating this policy may result in disciplinary action, criminal charges, or other applicable legal penalties, including against supervisors who ignore or fail to act upon misconduct.
2. Lack of awareness of this policy or relevant laws cannot be used as an excuse.
3. Supervisors under Police Order No. 1212/2537 dated 1 October 1994 are responsible for ensuring strict compliance by subordinates.

**Monitoring and Evaluation:**

1. The Superintendent shall declare and publicize the agency’s intent to operate with integrity, transparency, and good governance to both internal staff and external stakeholders.
2. Supervisors shall monitor and report any violations to the Superintendent without delay.
3. The station shall regularly review and revise enforcement practices to adapt to significant changes.
4. The administrative unit shall compile quarterly reports on bribery incidents and obstacles and present them to the Superintendent.

**Complaint Channels:**

1. At Chalermprakiat Provincial Police Station.
2. By mail.
3. By phone: 036-275923
4. By fax: 036-275923
5. By email: chaloempolice.saraburi@gmail.com
6. Website: [https://www. Chalermprakiat.saraburi.police.go.th](https://www.Chalermprakiat.saraburi.police.go.th)

**Whistleblower and Witness Protection:**

1. All complaints will be treated confidentially in accordance with the Official Secret Regulations B.E. 2544. Anonymous letters will only be accepted if they provide clear evidence or credible witness identification. Reports against influential persons must protect the identity of complainants. If revealed, supervisors must ensure their protection. Complaints mentioning accused persons require protection for both the whistleblower and the accused until due investigation is completed.
2. Whistleblowers and witnesses will not face retaliation or adverse consequences in their work or personal lives. Any preventive action, such as reassignment, requires their consent.
3. Reasonable requests for protection or transfers from complainants or witnesses must be considered by responsible authorities.
4. Whistleblowers will be protected from harassment or unfair treatment.

Announced on 1 October B.E.2024

Police Colonel



( Watcharawit Nitiworrarat )

Superintendent of Chalermprakiat Police Station